External recognition as a top company

**Workplace & Diversity**
- DiversityInc “Top 50 Companies for Diversity”
- FORTUNE “100 Best Companies to Work For”
- Great Place to Work “World’s Best Workplaces”
- Human Rights Campaign Corporate Equality Index
- Science Magazine’s “Top Employers”
- Seramount “100 Best Companies for Working Mothers”

**Environment, Social and Governance**
- Dow Jones Sustainability World Index
- Dow Jones Sustainability North America Index
- EcoVadis Corporate Social Responsibility Assessment Gold Medal
- FTSE4Good Index
- S&P 500 ESG Index
- Purpose Power Index

**Citizenship**
- Civic 50

**Business Performance**
- FORTUNE 100
- FORTUNE World’s Most Admired Companies
- 3BL Media “100 Best Corporate Citizens”
- PEOPLE Companies that Care
- Bioethics International Good Pharma Scorecard for clinical trial transparency